

don't be a robot.

#HumanizingSTEM

Humanizing

ONLINE STEM COURSES

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The STEM Academic Pathway



- 14.7% of STEM undergraduates are Black, Latinx, Native American
- Students from minoritized groups (including women) are more likely to leave STEM majors

(Estrada, et al. 2016)

Why do students leave?

- “Chilly” course climate
 - Passive learning (heavy lecture) (Eagan, 2016)
 - Competitive culture (high stakes exams, curve grading)
(Hughes, Hurtado, & Eagan, 2014)
 - Worsened by instructor Implicit Bias, student exposure to Stereotype Threat



Human connection is the antidote.

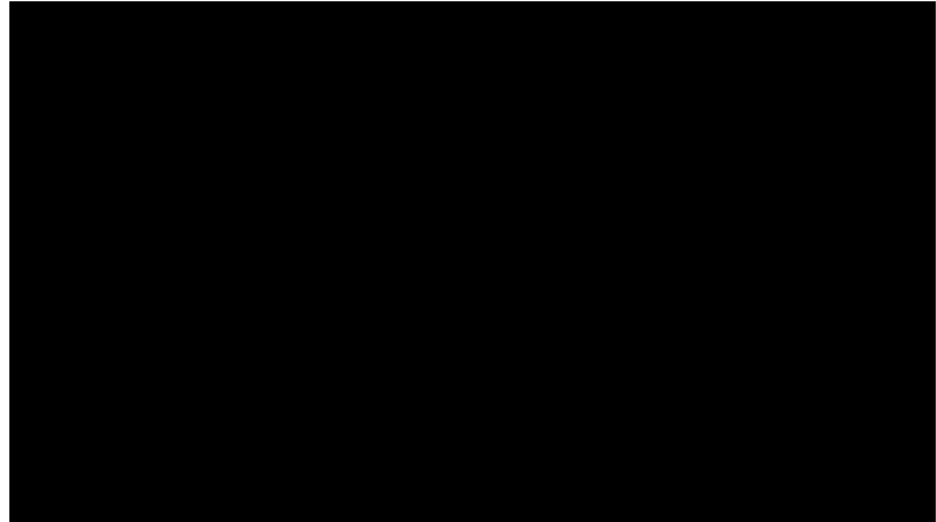


Online Courses Matter

- Undergraduates with *blended* course schedules persist at higher rates than those who take all courses F2F or online (James, Swan & Daston, 2015).

BUT ...

- Online students can feel even more isolated.
- Racial and ethnic achievement gaps are exacerbated online.





#1

A LIQUID SYLLABUS

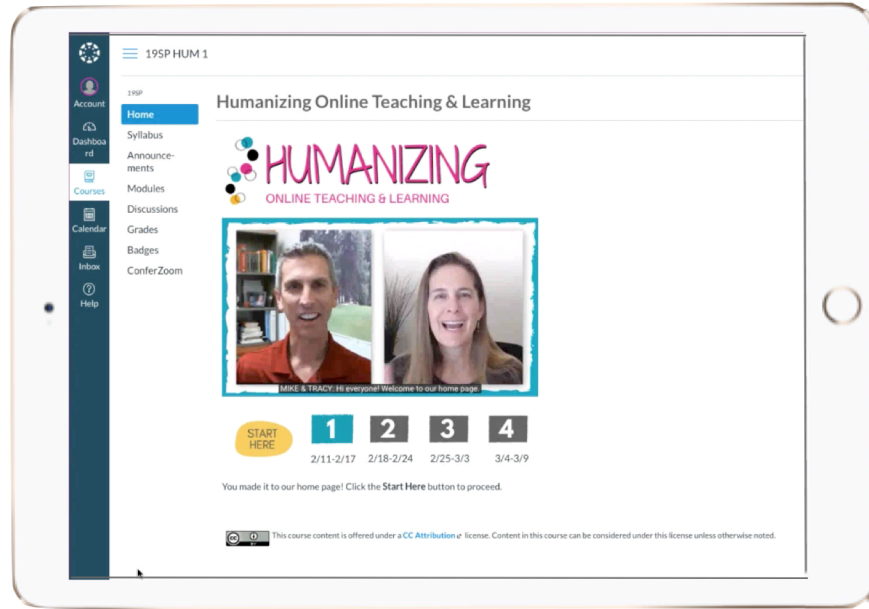
made with Google Sites



#2

A VISUALLY APPEALING & DYNAMIC HOMEPAGE

made with help
from Canva



**FACULTY
DEVELOPMENT**

MATH



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Pacansky-Brock



Sarah
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**FOOTHILL-
DEANZA
COMMUNITY
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**FACULTY
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