

# Berkeley STEM Equity & Inclusion Initiative

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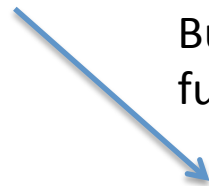
STEM Equity Planning Director, Division of Equity & Inclusion, UC Berkeley

BSP Conference

November 4, 2016

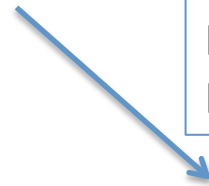
# Preserving and Growing the STEM Diversity Landscape

Wide breadth of programs addressing STEM diversity



Budget cuts/Decreased funding and resources

Need to preserve richness of programs



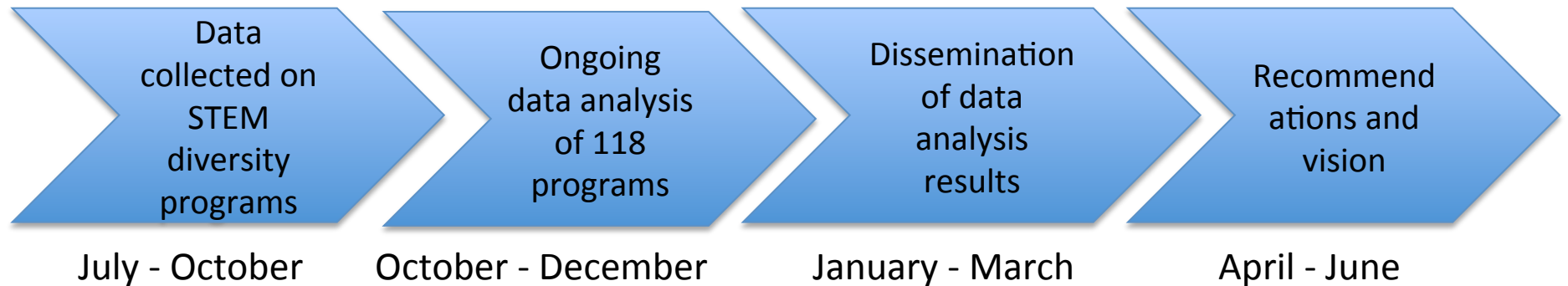
Work together: How can we help each other?  
How can we continue to fund programs?  
How do we message to donors?

Improved campus efforts on STEM diversity

# Berkeley STEM Equity & Inclusion Initiative

## Goals:

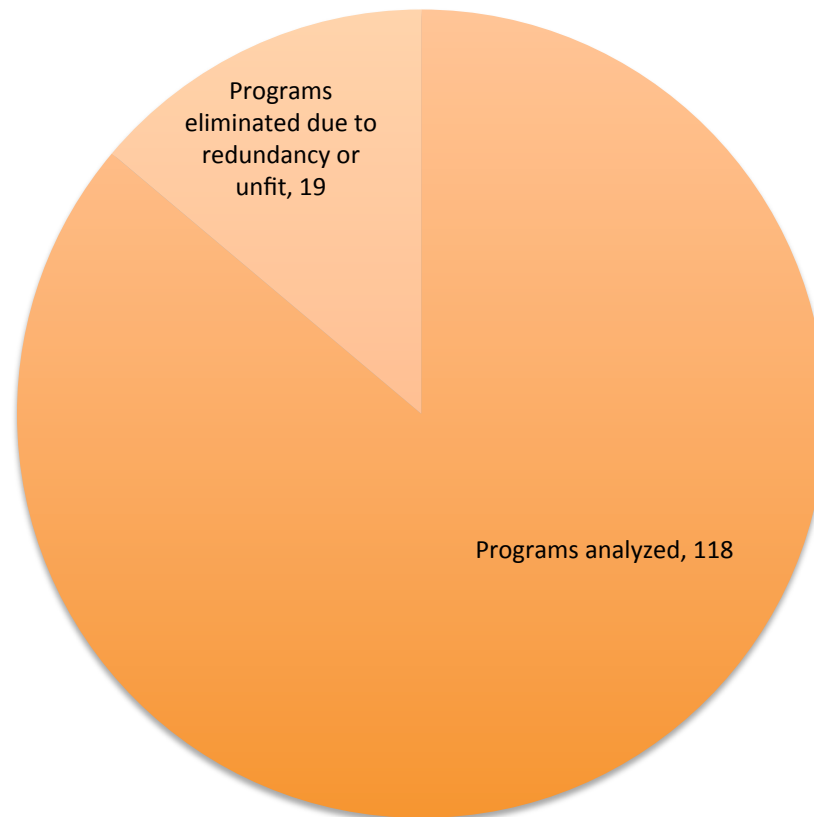
- Describe the nature of the STEM diversity pipeline on our campus
- Support key stakeholders in creating an outward-facing campus vision around STEM diversity
- Help build resources for programs on campus



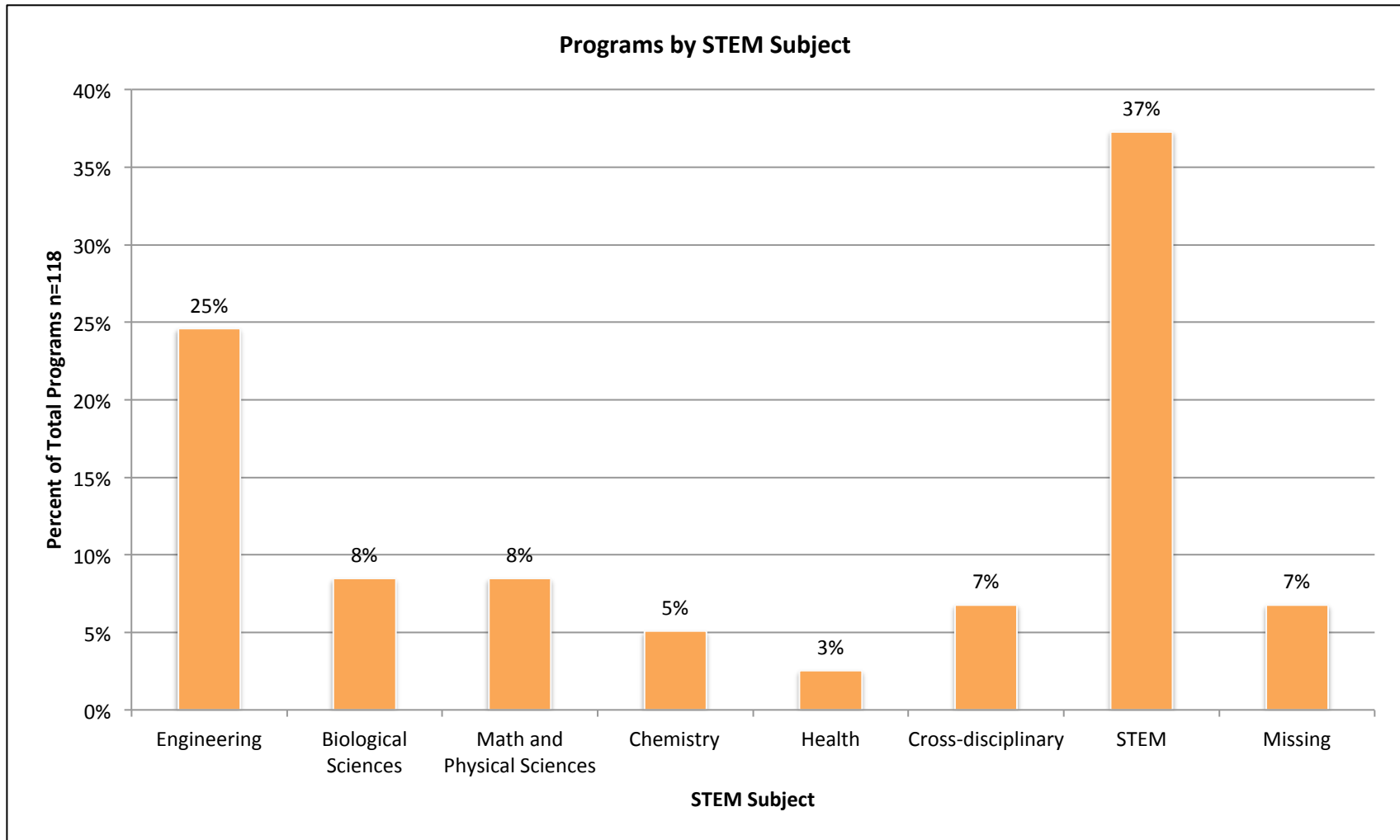
First need to know what is happening on campus to know how to move forward: What does the STEM diversity community look like? How are we connected?

# Preliminary Results: 118 programs surveyed

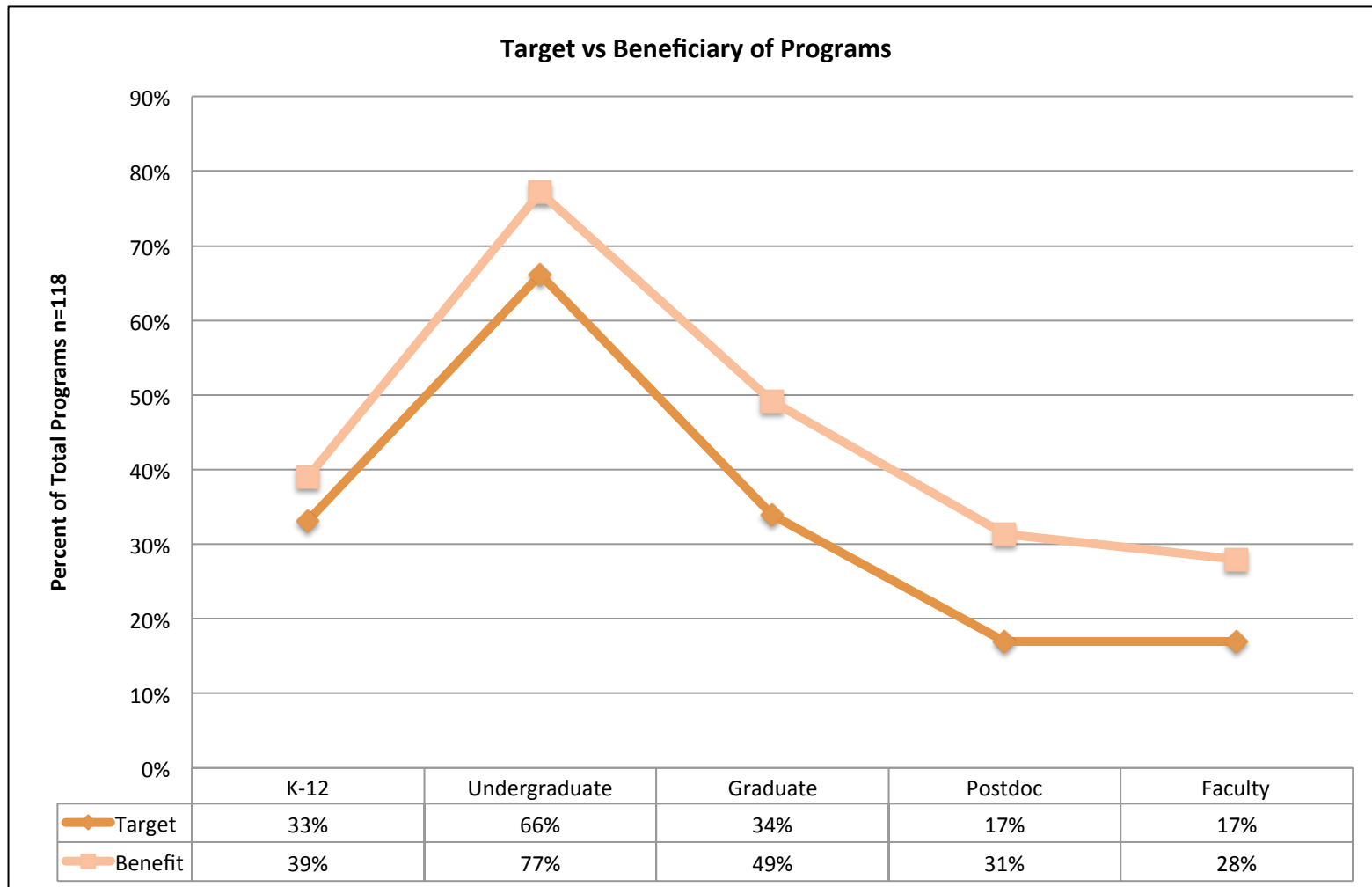
## STEM Diversity Programs



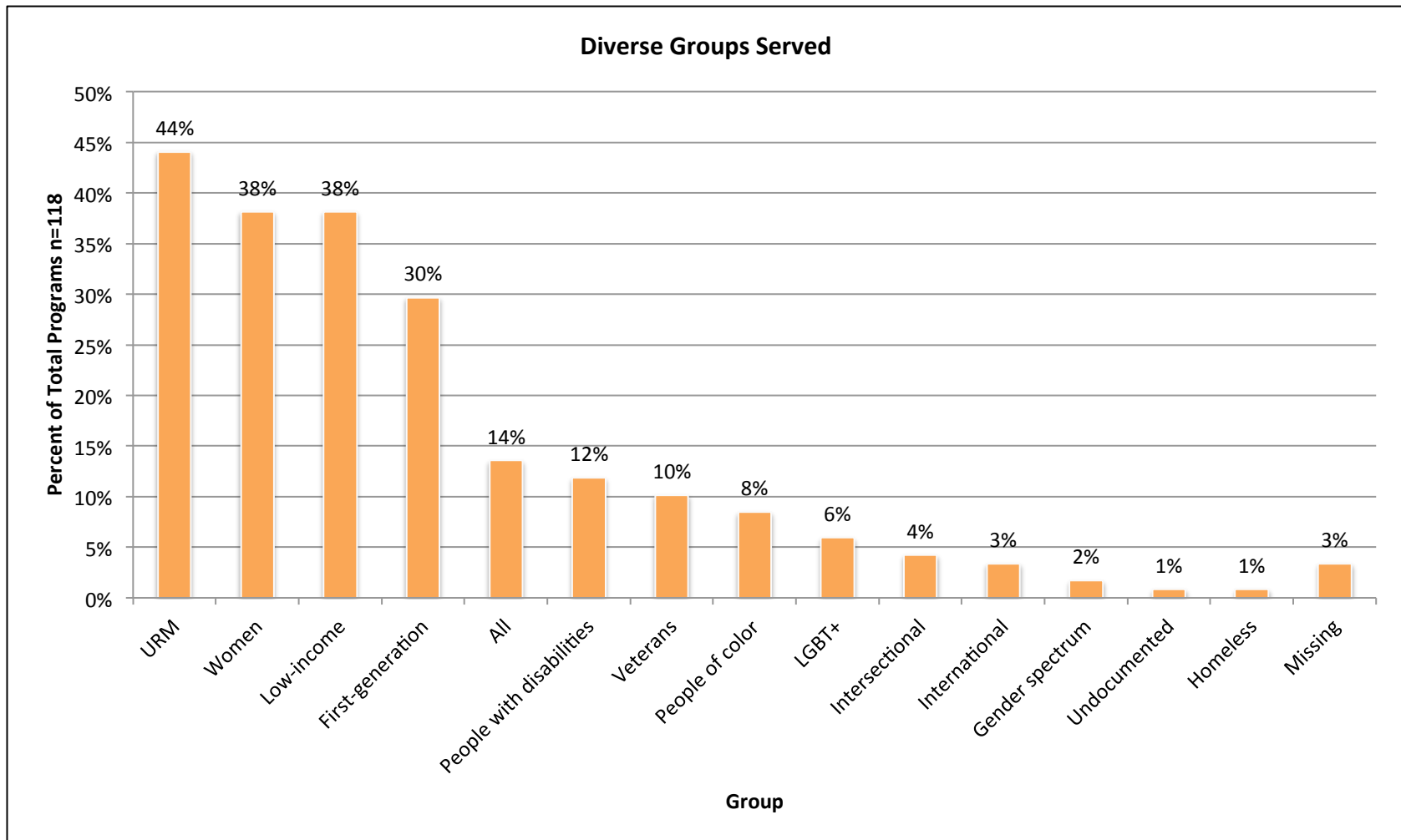
# Preliminary Results: All STEM subjects addressed



# Preliminary Results: Largest constituency served are undergraduate students



# Preliminary Results: URM, Women, Low-income, and First-Generation groups are served most frequently



# Preliminary Results

## Foundation for Collaboration:

- Funding is one of the top items that programs want to work on
- Programs have an overall positive attitude about partnerships, want to expand partnerships, and want to build new partnerships
- Common themes from reported outcomes: Community, Student Learning, Connections, Pathways, and Inclusive Practices



# What's next?

- Stay tuned for more data analysis results!
- Will convene to discuss how to move forward together
- Working collaboratively with BSP
- Have ideas? Contact me at [skotadia@berkeley.edu](mailto:skotadia@berkeley.edu)!